



Albury Basketball Association Annual General Meeting Minutes

Tuesday 24th June 2025
6.30pm, Skylight Lounge, SS&A Club

Present: David Blakemore, Marcus Brady, Pauline Goonan, Aaron Wethers, Alison King, Rob Sharpe, Jo Crisp, Mandy Collins, Colleen Morgan, Danial MacKinley, Fiona Soloman, Cara Crosswhite, Adam Grylewicz, Darcy Irving, Blair Phillips, Tony Hill, Adam Menz, Izac Hutchinson, Brooke Turner, David Liorentas

Apologies: Rod Paul, Lorraine Crawford, Matt Kowalczyk.

Meeting starts: 630pm

1. Welcome by President

David acknowledged and thanked everyone for their attendance at the meeting, especially the life member Colleen Morgan, and the current Board members.

2. Apologies

Apologies received as listed above.

3. Confirmation of previous AGM minutes – 24th June 2024

The minutes of the AGM held 24th June 2024 were provided to the members prior to the meeting,

Motion: The minutes of the AGM held 24th June 2024 are a true and accurate reflection of the meeting.

Moved: Darcy Irving

Seconded: Pauline Goonan

CARRIED

4. President Report – David Blakemore

President Report prepared and presented (as attached at Appendix A) by David Blakemore.

Motion: The President report was presented to members, and represents an accurate description of ABA activities in 2024/25 year.

Moved: David Blakemore

Seconded: Rob Sharpe

CARRIED



Albury Basketball Association Annual General Meeting Minutes

5. Treasurer's Report – Pauline Goonan

Treasurer's report prepared and presented (as attached at Appendix B) by Pauline Goonan; including ABA Financial Reports for the year ending 31 December 2024. Audit complete and financial position remains strong. Full set of financials are available upon request and were presented at the meeting.

Motion: The Treasurer's report was presented to members, and represents an accurate description of ABA activities in 2024/25 year.

Moved: Pauline Goonan **Seconded:** Aaron Weathers **CARRIED**

6. Competitions By-Laws – Aaron Weathers

The Interim By-laws for approval have been available on the ABA website

https://www.alburybasketball.com.au/files/ugd/b3917a_36c949428f1b4171b346e385ce0b92ab.pdf and were presented for endorsement.

Motion: Approval of the ABA By-laws as presented.

Moved: Aaron Weathers **Seconded:** David Blakemore **CARRIED**

7. Election of Board Members

Board members continuing:

Alison King – Secretary (Elected Director)

Rob Sharpe – Stadium redevelopment (Elected director)

Paul Trebley – Member protection (Appointed director)

Marcus Brady – Merchandise and Senior Representative (Elected director)

Positions declared vacant or new positions

President – David Blakemore

Treasurer – Pauline Goonan

Representative program coordinator – Clinton Lowe

Competitions Coordinator – Aaron Weathers

Referee Liaison – unfilled in 2024/2025

Inclusion & Diversity Lead – new role



Albury Basketball Association Annual General Meeting Minutes

Strategic Development- new role

Nominations received for vacant Executive Director roles:

President – Aaron Weathers

Treasurer – Blair Phillips

Election of Executive Directors from valid nominations

Nomination for President

- Aaron Weathers. Nomination accepted (proposed by Pauline Goonan, Robert Sharpe).

Motion moved to elect Aaron Weathers as ABA President for a two-year term.

MOVED: Robert Sharpe **Seconded:** David Blakemore **CARRIED**

Nomination for Treasurer

- Blair Phillips. Nomination accepted. (proposed by Pauline Goonan, Aaron Weathers)

Motion moved to elect Blair Phillips as ABA Treasurer for a two-year term.

MOVED: Pauline Goonan **Seconded:** Aaron Weathers **CARRIED**

Nomination and Election of other vacant Board roles:

Nominations received prior to AGM:

Adam Menz (proposed by Emma Menz, Mark Di Stefano) (proposed for Strategic development)

MOVED: Emma Menz **Seconded:** Alison King **CARRIED**

Izac Hutchinson (proposed by Matt Gray, Bailey Lloyd)

MOVED: Matt Gray **Seconded:** Aaron Weathers **CARRIED**

Jo Crisp (proposed by Clinton Lowe, Rachelle Lowe) (proposed for Representative program coordinator)



Albury Basketball Association Annual General Meeting Minutes

MOVED: Clinton Lowe **Seconded:** Adam Menz

CARRIED

Nominations from the floor:

Fiona Solomon

MOVED: David Blakemore **Second:** Rob Sharpe

CARRIED

It was decided that roles will be discussed and determined at the next board meeting.

Representative Program Coordinator-

Inclusion & Diversity Lead -

Referee Liaison -

Competitions Coordinator -

Strategic Development –

8. General Business

Life Members: No nominations received.

General Discussion

- Financial
 - Clarification of matters in financial statement
- Court access.
 - Discussion of Board approach now and into the future.
- Domestic Competition.
 - Discussion around grading, both players in teams and teams between divisions.
- Rep program fees
 - Discussion of rep fees and information sessions prior to season.
 - Suggestion of more out of season development sessions
- Domestic Grading
 - Discussion on current approach for grading players and teams.
- Referees
 - Discussion on improvement in referee training

8. AGM Close at 750pm



Albury Basketball Association Annual General Meeting Minutes

Appendix A: Presidents Report 2025 AGM

INTRODUCTION:

On behalf of the Albury Basketball Association (ABA), I would like to thank my fellow Board Members, Albury Basketball Association staff and volunteers for their efforts across the previous year.

We initiated a strategic review in line with opening of Lauren Jackson Sports Centre. ABA Board has made a commitment to undertake a strategic review and planning for ABA in 2025/26. The strategic review and planning will cover all portfolios and aspects of the ABA. The board is looking to reset its strategic goals, where a group will be formed to build a strategic plan for the future. The make up of sub-committee, external facilitator and process will be discussed at the next meeting with new Board, and outcomes from the process will be communicated to members.

We maintained a strong financial position without dramatically increasing fees despite having to operate over two venues. We have also established of a rolling term deposit investment (see financial report).

We proudly became a founding member of the newly created Albury Wodonga Basketball Council with Wodonga Basketball Association, Bandits Basketball Club, Country Victoria Basketball and NSW Basketball. The council looks at developing the best pathway model for athletes in the border region and explores opportunities to share resources between the key stakeholders in the area. An example is cross border competitions, training sessions such as referee and coaching development.

We undertook a redevelopment of domestic bylaws (acknowledge competitions committee) (to be ratified later in the meeting).

We formalised our representative policies this year. Formal expectations this year.

We continued our Indigenous Scholarship program and are looking at new opportunities and options to extend it to multiple candidates and potential to the domestic competition.

DOMESTIC COMPETITION:

Competition Management

Updated competition bylaws to align better with current day conditions

We successfully navigated the shift to 3 venues over the last 12 months and have seen no reduction in player or team numbers. This has been a challenge with additional resources required but has been a successful transition.

We are excited to return to 5 courts available at the Lauren Jackson Sports Centre (LJSC) and hope to continue utilising the Scots School venue to increase our opportunities within our programs.

Cross Border Youth Girls

In conjunction with Wodonga Basketball Association (WBA), we have introduced this competition this season after having no division 1 competition last season for our 16 or 18 girls.

This is something that we will continue in season 2 and hope will grow into more collaboration in other age groups between ABA and WBA.



Albury Basketball Association Annual General Meeting Minutes

Referee Development

We welcomed Rob Jacksmith as Referee Development Officer (RDO). He has successfully brought on 10 new trainee (green shirt) referees in the past 3 months and will look to continue this trend.

This remains a key focus area as we understand the importance of referees have on running the game.

We are actively recruiting and training more referees, and are working on strategy options for ensuring retention of our referees, with the aim to fill all games slots with two referees.

Recruitment of Mature aged referees

Aussie Hoops

We continued our Aussie Hoops program throughout the refurbishment of Lauren Jackson Sports Centre (LJSC) and have seen no decrease in numbers,

We are planning to introduce a girls only Aussie Hoops program this year and will look to expand the program overall in 2026 when court space availability increases.

STADIUM REDEVELOPMENT PORTFOLIO

Stage 1 – Stadium Upgrade

This year marked the long-awaited start of the redevelopment of Lauren Jackson Sports Centre. This redevelopment saw the association have to pivot to utilising 2 available courts at Lauren Jackson and 2 courts at Scots. The 2-venue model was not without its challenges and costs, forcing ABA to duplicate facilities and staffing across both venues. Due to the flexible nature of our staff and participants, we managed to commence competitions with little disruption. We need to acknowledge the support of Scots School and Albury City for assisting in keeping our competition running smoothly throughout the redevelopment.

Stage 2 - Redevelopment

While the investment in upgrading LJSC has been significant, it has simply brought the aging facility in line with current standards, and does not meet the needs of our Association, the provision of additional court space for increasing our competition and providing appropriate space for our members to play and train.

To this end, ABA has been advocating, all will continue to do so, to all levels of government for the continued redevelopment of LJSC Stage 2 which is to include additional courts. We recently wrote to all of our local, state and federal government representatives to express our position. This was well received with a meeting held with Justin Clancy and a response from Sussan Ley.

The board also made a submission to the Albury City budget consultation process, following the removal of \$400K for developing the next stage of plans for the redevelopment of the stadium from the 4 year delivery plan. Our position is that this funding needs to be reinstated to continue the momentum for the redevelopment and the provision of additional court space.



Albury Basketball Association Annual General Meeting Minutes

FINANCIAL

Term deposit \$250k established in April 2024, interest paid every 3 months on maturity (current balance \$257k)

SS&A Club Grants received - \$15k in March 2024 and a further \$15k in November 2024

REPRESENTATIVE PROGRAMS:

Year in Review – Summary of Achievements

The past 12 months have marked a transformative period for the representative (REP) program. Amid ongoing challenges such as court shortages and the LJSC redevelopment, the Association has progressed across governance, participation, program development, and culture with the re-establishment of the REP committee.

Governance and Leadership

made strides in professionalising its governance. A true working committee structure has been re-established, increasing capacity and distributing leadership more effectively across key functions.

Core policies were reviewed and updated to improve transparency and compliance, while clearer accountability systems were introduced to support expectations for players, coaches, and volunteers.

A more unified approach to planning and communication has also reduced fragmentation across programs and age groups.

Participation and Inclusion

We recorded our highest-ever participation rate across representative programs, a reflection of both grassroots enthusiasm and more deliberate program design. After previously struggling to field older age groups, this year saw the return of two Under 18 Boys teams and two Under 18 Girls teams, a remarkable turnaround.

Lead Coach appointments reached a 50/50 gender balance, demonstrating progress toward gender equity in this area.

Program Development

The former development player model has been reimagined into a true Development Academy and Development Teams, providing structured training to enhance foundational skill development particularly in our younger age groups. This shift has created a clearer and more effective talent pathway into representative basketball. Our representation was at an all-time high, with seventeen teams competing in the Southern Junior League (SJL), of those, fourteen teams that took part in the finals weekend resulting in

- three Premierships,
- four runner ups, and
- four placed third.



Albury Basketball Association Annual General Meeting Minutes

Albury returned Under 16 and Under 18 Girls teams to Junior Premier League (JPL) competition. Despite weather-related disruptions, both teams have performed with competitiveness and resilience. Further review on the viability will be investigated by the board before continuing in this league.

Operational Resilience

Despite significant challenges; including limited court access, the ongoing LJSC construction, and high turnover within the Basketball NSW competitions team, Albury Basketball successfully maintained program delivery and player engagement. These external pressures required agility, strong communication, and a solutions-focused mindset across our community. Importantly, the experiences of this season have allowed us to reflect, learn, and grow. With clearer systems, stronger leadership, and more defined pathways in place, the Albury Cougars program is now well-positioned to continue building with momentum and confidence into the future.

MEMBER PROTECTION:

Since September 2024 when Paul Trebley was appointed MPO there has been a noticeable decrease in reports,

Statistics show 17 reports recorded, 3 injury update reports, 2 positive feedback reports regarding referees in this timeframe.

There has been an increase in effective communication with clubs,

This is on the back of firm and consistent disciplinary action from the Association.

DIVERSITY AND INCLUSION:

This has been a new focus goal of the ABA this year, and a number of activities have been included within our normal framework e.g. She Hoops, U16/U18 girls cross border competition.

Indigenous scholarship has assisted with representative levies in the past. Looking to expand that to reduce barriers and increase participation of indigenous athletes in our community and consider this further. We have been approached by an Indigenous owned business about sponsoring this initiative, and this will be explored in coming months.

We hope to have more development of diversity and inclusion initiatives in our strategic review and planning.

Overall, 2023 has seen basketball continue to go from strength to strength in the Albury region.

Regards

David Blakemore

President Albury Basketball Association



Albury Basketball Association Annual General Meeting Minutes

Appendix B: Treasurer's Report for year ended 31 December 2024

AGM 24th June 2025

Crowe Albury have audited our accounts and have prepared the financial statements for the year ended 31 December 2024.

Reports circulated: 2024 Profit and Loss Statement and Statement of Financial Position

A full set of the financial statements are available for inspection at the conclusion of the meeting.

The auditors have concluded that the financial statements present a true and fair view of the position of the association as at 31 December 2024 and its financial performance for the 2024 year.

The 2024 financial result is a net loss of \$21,588.

The P&L report prepared by the auditors combines the income and expenses from across all ABA programs including our domestic comps, Aussie Hoops, and rep.

Adjusting the net result to exclude the impact of rep (as it is self-funded), we show of small profit of \$1,482 (2023: \$12,297).

Our net assets are \$390,607.

Points to note from the 2024 reports:

- Income receipts totalled \$655,160, a decrease of \$7k on the prior year. This is represented by:
 - Junior/Senior domestic fees increase of \$5k on 2023 year, \$155 per season (2023: \$150).
 - Rep receipts up \$5k on 2023 year (merch sales + sponsorship)
 - No BJBL or Bandits receipts for 2024 year (2023: \$19k)
 - Income from Sporting Schools & Aussie Hoops down \$10k on 2023 year
 - No CBL sponsorship for 2024 year (\$8k in 2023 year)
 - Grants Received additional \$15k ex SS&A on 2023 year
 - Interest income received approx. \$5k (\$0 in 2023 year)
- Professional fees were \$20k higher than 2023 year – these marketing and legal costs were a one-off cost, no forecast spend for 2025 year
- Sponsorship – 2023 year includes both 2023 and 2024 contributions to Bandits (\$11k + \$15k)
- Game court hire has increased from prior year (up \$15k)
- Referee costs increase of \$26k
 - As part of focus on referee retention and development
 - pay rates were increased
 - referee coordinator appointed in June 2024 (\$8k spend)



Albury Basketball Association Annual General Meeting Minutes

- Uniforms and merchandise spend higher for rep in 2024 (\$56k increase)
 - Singlets purchased for Indigenous round (\$11K)
 - Due to timing of spend (2 rep seasons)
- Wages and salaries expenses down on 2023 year by \$30k
 - change in staffing during the 2024 year
 - appointment of Referee Development Officer in Oct 2024
 - forecast 2025 wages to be higher than 2023 year

The financial position of the association remains strong and we are well placed to meet our liabilities including employee entitlements. There are no other issues to report.



Albury Basketball Association Annual General Meeting Minutes

Albury Basketball Association Inc. Statement of Financial Position as at 31st December 2024

	2024 \$	2023 \$
Current Assets		
WAW S13 – Community Care	39,589	141,580
WAW S13.1 – Twin City Classic	23,584	23,582
WAW S13.2 – Debit Card	1,964	3,572
WAW S13.3 - Junior Domestic	98,019	209,261
WAW S13.4 – Junior Rep	28,435	36,976
WAW Term Deposit	255,611	-
Trade and Other Receivables	<u>10,241</u>	<u>23,731</u>
Total Current Assets	<u>457,443</u>	<u>438,702</u>
Total Assets	<u>457,443</u>	<u>438,702</u>
Current Liabilities		
Trade and Other Payables	58,410	22,014
Provisions	<u>8,426</u>	<u>4,493</u>
Total Current Liabilities	<u>66,836</u>	<u>26,507</u>
Non-Current Liabilities		
Provisions	<u>-</u>	<u>-</u>
Total Non-Current Liabilities	<u>-</u>	<u>-</u>
Total Liabilities	<u>66,837</u>	<u>26,507</u>
Net Assets	<u>390,607</u>	<u>412,195</u>
Capital & Reserves		
Retained Earnings	<u>390,607</u>	<u>412,195</u>
Total Capital & Reserves	<u>390,607</u>	<u>412,195</u>

The Statement of Financial Position is to be read in conjunction with the notes to and forming part of
the financial statements



Albury Basketball Association Annual General Meeting Minutes

Albury Basketball Association Inc. Detailed Statement of Profit or Loss for the year ended 31st December 2024

	2024 \$	2023 \$
Income		
Juniors Revenue	565,592	527,232
Seniors Revenue	-	9,241
Tournament Revenue	21,850	25,628
Grants Received	32,500	17,500
Sponsorship	909	20,273
Contributions	15,085	7,816
Sales (Spectator Entry Fees, Functions - Tickets and Tournament Fees Collected)	12,231	25,078
Fees & Levies	-	22,182
Interest Income	5,642	53
Other Revenue	1,351	6,931
Total Income	655,160	661,934
Expenses		
Bad Debt Expense	-	1,609
Banking and Merchant Fees	2,550	2,300
Consulting and Advertising	26,526	6,555
Fundraising Expenses	-	1,202
SJL Costs	45,966	52,375
Tournament Fees	15,530	17,475
Sponsorship	1,500	28,100
Uniforms and Merchandise Costs	76,321	20,343
Equipment	9,213	6,448
Development Costs	809	-
Trophies/Prize Money	12,297	13,003
Court Hire	182,975	167,155
Sports TG Fees	8,095	11,533
Wages and Salaries	140,034	172,304
Superannuation	15,346	17,778
Employee Entitlement Expense	3,933	(2,836)
Referee Costs	99,680	73,232
Telephone and Internet	1,815	1,847
Accommodation and Travel Costs	6,230	7,120
Office Expenses	11,249	5,855
Other Expenses	16,679	15,762
Total Expenses	676,748	619,160
Net Profit / (Loss)	(21,588)	42,774